

## **Familiarization Programme for Independent Directors**

SEBI vide Circular dated 15 September 2014, has amended Clause 49(II)(B)(7), requiring listed companies to familiarize the independent directors with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various programme.

The Company has been holding various such familiarization programme for the Independent Directors throughout the year on an ongoing and continuous basis. Some of the familiarization programme carried out are as under:-

- a) Various presentations are made by business heads of the Company and its subsidiaries from time to time on different functions and areas,
- b) Deliberations are held and presentations are made from time to time on major developments in legal & regulatory areas, as was done in 2014-15, in the areas of the new Companies Act 2013, the new Clause 49 of the Listing Agreement.

**For MAC CHARLES (INDIA) LIMITED**

SD/-

**MEKALA SAHADEVA REDDY  
COMPANY SECRETARY**

**Place:**

**Date:**