

PROFILES OF BOARD OF DIRECTORS



Mr. P.B. Appiah
Independent Director

He is B. Com Graduate and L.L.B Practicing as an Advocate in High Court of Karnataka and other Courts and before Arbitral Tribunals since 1987. Expertise / core competence in Corporate, Commercial, Property, Civil and Family Laws, both as an advocate and as a litigation practitioner.



Ms. Tanya Girdhar John
Independent Director

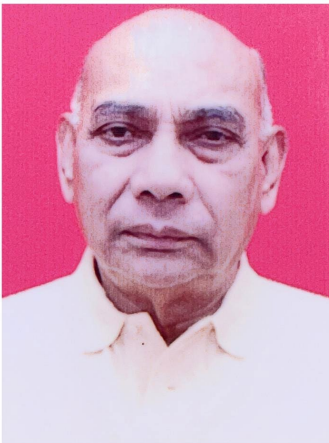
An internationalist with a diverse background in marketing and supply chain management. Tanya currently serves as global Marketing head at IDS Next Business Solutions, a global leader in providing hospitality technology solutions. She is also serving as Independent Director at Embassy Property Development Pvt Ltd. Tanya also serves as Independent Director at Mac Charles (India) Ltd.

With a track record of over 20 years + diverse experience in the USA, Malaysia and India at various organisations including Washington DC's INDUS Corporation's, Washington, DC Chapter of TiE, as an entrepreneur and more, she has not neglected her duties to society.

She is also a founding Board Member of Tsunami Relief Inc., a charitable corporation created to provide emergency support for the victims of the 2005 tsunamis that devastated parts of Asia. Tsunami Relief Inc has raised over \$14 million, for which Tanya was commended by the State of Virginia.

Tanya has been actively involved with the community as Board member of George Mason University's International Center for Education, Culture and Arts. Tanya Chaired the Membership Committee at ExecutiveBiz, Washington's fastest growing CXO organization. She also served on committees at the Association of Corporate Growth, Women in Technology and ICEO. Previously, Tanya served as Director of Programs for the Maryland-India Business Roundtable (an initiative of the Governor of Maryland).

Tanya has an MBA from St. Joseph's College of Business Admin, India and an MSc in Supply Chain Management from Heriot Watt University, UK.



**Mr. Bijoy Kumar Das
Independent Director**

Mr. Bijoy Kumar Das, aged 77 years holds a bachelor's degree in arts and a Masters in Economic History of Modern India. He has Vast and rich experience in the field of power, Administration and Corporate Management. He joined the Indian Administrative Service (IAS) in the year 1969. During his tenure of service in the IAS, he held several important positions like Chairperson of Orissa Electricity Regulatory Commission and Chief Secretary to Government of Karnataka. He has also served as Additional Chief Secretary and Principal Secretary of various departments. Additionally, he was Joint Secretary to Government of India, Cabinet Secretariat, New Delhi, Director of Census Operations, Karnataka, Ministry of Home Affairs, Government of India besides holding various other

positions in the State.

Currently Mr. Das, is also on the Board of Indian Metal and Ferro Alloys Ltd. He is a member of Audit Committee and Stakeholders Relationship Committee of Indian Metal and Ferro Alloys Ltd. He is also the Chairman of Nomination and Remuneration Committee of the Indian Metal and Ferro Alloys Ltd.



**Mr. Srinivasarao
Nagabhushana Rao
Nagendra
Independent
Director**

Mr. Srinivasarao Nagabhushana Rao Nagendra is a veteran professional who was associated with HDFC Limited, now merged with HDFC Bank Limited and its group for over 3 decades. He was instrumental in extending financial assistance for development of housing, commercial complexes and retail apart from many other financial initiatives in development of IT & ITE Parks, office complexes and other Real Estate & Infrastructure. His last official position was as member of Executive Management for HDFC Bank Limited. He was holding a board position in Infrastructure Development Corporation (Karnataka) Limited and HDFC Capital Advisors Limited.



**Mr. P. R. Ramakrishnan
Non-Executive Director**

Chartered Accountant by qualification and Executive Director (Finance) of Embassy group of companies. Expertise in Corporate Finance, Investments, Corporate restructuring, merger and amalgamations, taxation having additional domain knowledge and experience in Construction and real estate development.



Mr. Aditya Virwani
Non-Executive Director

Degree in business administration from the University of Massachusetts, Boston and University of San Francisco Expertise in Real Estate development, construction and infrastructure. Involved in strategy and operations of Embassy Group and its diversified business.



Mr. Harish Anand
Executive Whole-Time Director

Mr. Harish Kumar Anand holds a bachelor's degree in commerce from Christ College in Bangalore. He is also a member of the Institute of Chartered Accountants of India (ICAI) has completed the course offered by CPA Australia.

After completing his articles with K.P. Rao and Company and attaining membership of the ICAI, Mr. Anand joined Titan Watches Ltd. A couple of years later he went to Swaziland, Southern Africa and later migrated to Australia for about 25 years.

He has served in companies such as EY, Goodman Fielder, Navy Canteens and Indigenous Business Australia.

Mr. Anand has experience in varied sectors including manufacturing, consultancy, hospitality, FMCG, Government and Quasi government organizations, handling responsibilities of Finance, HR, IT, Corporate Governance and Compliance amongst others. About the last 10 years as the CFO.

Mr. Anand returned to India in 2018 and currently he head the Embassy Groups Internal Audit and Compliance function. In addition, he is responsible for monitoring and managing the performances of associated group companies.
